



BAS
PT. Bumi Alam Segar



PAS
PT. Prakarsa Alam Segar



Recruitment Timeline

Apply Now



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06 February - 23 February 2026

Submit Resume via Gform
max. 3 PM

24 February 2026

Screening CV

25 February 2026

- Company Profile
- Psychotest
- HR Interview



Virtual Hiring
by Google Meet

25 February 2026

HR Interview

TBA (To Be Announced)
User Interview



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Open Position



Foreman Engineering Utility

Responsibilities

- Handle daily utility & boiler operations (RO, Compressor, Genset, Cooling Tower, AHU)
- Ensure preventive & corrective maintenance runs on schedule.
- Ensure compliance with SOP, safety, and quality standards
- Lead, coach, and supervise the utility team
- Ensure compliance with ISO 9001, ISO 22000, Halal Assurance System, and Zone Regulations

Requirements

- Bachelor's degree in Engineering (Electrical, Mechanical, Instrumentation, or related)
- Minimum 1-2 years of experience in Utility / Boiler operation & maintenance, ideally with team leadership exposure
- Good understanding of electrical systems & 3-phase motors.
- Strong leadership, problem-solving, and teamwork skills
- Fast learner, adaptable, and super organized
- Detail-oriented and proactive
- Placement in Pondok Ungu, Bekasi.





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Open Position



Foreman Engineering

Responsibilities

- Oversee and implement preventive maintenance programs to ensure optimal machine performance on the production floor.
- Coordinate with production teams to resolve machine issues and maintain operational standards.
- Manage spare parts inventory and initiate purchase requests when required.
- Provide leadership, coaching, and development opportunities for team members.
- Review and maintain reports, checklists, and ensure accountability to management.

Requirements

- Bachelor's Degree in Mechanical or Electrical Engineering.
- Minimum 1 year of experience in food & beverage manufacturing; experience in machine operation is an advantage.
- Strong leadership, problem-solving, and communication skills.
- Highly detail-oriented, proactive, and able to work under pressure.
- Knowledge of ISO 22000 and Halal Assurance System will be considered an advantage.
- Willing to work in shifts and be placed at Pondok Ungu, Bekasi.



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Open Position



Foreman Production

Responsibilities

- Ensure production targets are achieved with consistent quality and quantity.
- Plan and manage manpower to keep operations running smoothly.
- Lead daily briefings, monitor performance, and foster team collaboration.
- Maintain a clean, safe, and compliant production area.
- Optimize material usage and drive process efficiency.
- Lead initiatives for continuous improvement in productivity, quality, and safety.

Requirements

- Bachelor's degree in Mechanical or Electrical Engineering.
- Minimum 1 year experience in food & beverage manufacturing; experience in machine operation is a plus.
- Strong leadership, analytical thinking, and communication skills.
- Detail-oriented, proactive, and able to perform under pressure.
- Knowledge of ISO 22000 and Halal Assurance System is an advantage.
- Willing to work in shifts and be placed in Pondok Ungu, Bekasi.



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Open Position



Foreman QA Lab

Responsibilities

- Lead and perform laboratory analyses on raw materials, in-process samples, and finished products accurately and on time.
- Conduct organoleptic tests, titration, proximate analysis, and other relevant quality checks.
- Record, verify, and report analytical results clearly and precisely.
- Maintain and calibrate laboratory instruments to ensure reliability.
- Lead the laboratory team to maintain quality, discipline, and continuous improvement.
- Coordinate with Production, QC Field, and R&D to resolve quality issues and support process improvement.

Requirements

- Bachelor's Degree in Chemistry, Chemical Engineering, Food Technology, Biology.
- Fresh graduates are welcome to apply
- Knowledge of raw material testing methods and QC releasing procedures.
- Skilled in organoleptic testing, acid-base titration, argentometric titration, and proximate analysis.
- Familiar with pH meters, refractometers, and moisture analyzers.
- Good understanding of GMP, GLP, 5R, HACCP and ISO standards in food manufacturing.
- Analytical, detail-oriented, and committed to accuracy and product quality.
- Placement in Pondok Ungu, Bekasi.



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Open Position



Foreman QC Field

Responsibilities

- Monitor and ensure production processes are conducted in accordance with established quality standards.
- Supervise cleaning and sanitation activities to comply with GMP and HACCP standards.
- Verify that product formulas align with R&D standards before release.
- Conduct product releasing or rejection decisions based on QC evaluations.
- Plan and manage work schedules for the QC Field team.
- Implement and monitor K3 (Occupational Safety and Health) practices within the QC area.
- Initiate and support continuous improvement projects in the production process.

Requirements

- Min. Bachelor's (S1) majoring in Chemistry, Chemical Engineering, Food Technology, Agribusiness, Agrotechnology.
- Fresh graduates are welcome to apply; having experience in Quality Control is an advantage.
- Having knowledge of sampling techniques, titration, organoleptic analysis, QC 7 Tools and QC releasing methods.
- Demonstrated ability to lead a team or manage QC-related projects.
- Good understanding of GMP, 5R, and HACCP implementation.
- Strong analytical and problem-solving skills with high attention to detail.
- Disciplined, organized, and proactive in maintaining product quality.
- Placement in Pondok Ungu, Bekasi.



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- Foreman QA Lab
- Foreman QC Field
- Foreman Engineering
- Foreman Engineering Utility
- Foreman Production
- Supervisor Production
- Staff Production

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The entire recruitment process
is **NOT any recruitment charge**



Open Position



Staff Production

Responsibilities

- Support daily production operations to ensure production targets are achieved in accordance with quality and safety standards.
- Perform basic troubleshooting and assist in resolving machine and process issues to minimize downtime.
- Implement and maintain 5S, GMP, and continuous improvement initiatives in the production area.
- Monitor production processes, record data, and report abnormalities to supervisors.
- Support team coordination and provide input for process improvements and operational efficiency.

Requirements

- Bachelor's Degree in Chemical Engineering, Food Technology, Mechanical Engineering, or Physics.
- Experience in food & beverage manufacturing is preferred, with good knowledge of 5S implementation.
- Strong troubleshooting skills with analytical thinking and continuous improvement mindset.
- Willing to work in a shift system. Placement: Cibitung - Bekasi (MM2100)
- Demonstrated leadership qualities, ability to guide others, and good decision-making skills

Open Position



Supervisor Production

Responsibilities

- Supervise daily bottle production and filling operations to achieve production targets in terms of safety, quality, and efficiency.
- Ensure proper operation of blowing, filling, mixing, heat transfer, and material handling systems (conveyor, labeling, wrapping).
- Monitor production performance, analyze data, and prepare reports using Microsoft Excel and SAP.
- Lead and develop production teams while ensuring compliance with GMP, safety standards, and company procedures.
- Coordinate with Maintenance, QC, and related departments to minimize downtime and drive continuous improvement.

Requirements

- Bachelor's Degree in Chemical Engineering, Food Technology, Physics, or Chemistry.
- Minimum 3 years of experience as a Supervisor, especially in Bottle Production / Bottle Filling Process.
- Experienced in handling Blowing Machines, Filling Machines, Mixing & Heat Transfer Processes, and Material Transfer Systems (Conveyor, Labeling, Wrapping).
- Proficient in Microsoft Office (especially Excel) and SAP.
- Experience in Bottled Drinking Water (AMDK) industry is an advantage.
- Willing to work in a shift system. Placement: Cibitung - Bekasi (MM2100)



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